

I. CALL TO ORDER

President Zieler called this meeting to order: 6:29 pm

II. PLEDGE OF ALLEGIANCE

The pledge was led by: Keith Gorman, 3rd Grader from Coronado School.

III. ATTENDANCE

Board Members, President Zieler, Mrs. Patterson, Mrs. Wenhardt, Mr. Overson and Mr. Wiltbank; Superintendent Mr. Larry Heap; Finance Director Mr. Jacob Boyle; Board Executive Secretary Mrs. Tanya Sparks; Middle School Principal Mr. Ed Burgoyne, Middle School Asst. Principal Mr. Tim Raban; High School Principal Mr. Roger Heap; and Coronado School Principal Mr. Bryan Hollembeak were in attendance.

IV. ADOPT AGENDA**Motion/Second to adopt the agenda**

Motion-Mr. Wiltbank 2nd Mrs. Patterson- unanimous

V. APPROVAL OF THE MINUTES FOR JANUARY 2, 2014**Motion/Second to approve the minutes for January 2, 2014**

Motion-Mrs. Patterson; 2nd-Mr. Wiltbank; unanimous

VI. COMMUNITY EXPECTATIONS/CALL TO THE AUDIENCE

There were no cards. President Zieler made a call to the audience. No one had comments.

VII. STUDENT/STAFF PRESENTATIONS**Keith Gorman – Rodeo Champion**

Mr. Hollembeak introduced Keith and his parents. Keith is a 3rd grader in Mrs. Nielsen's classroom. Mrs. Nielsen brought to attention there was a world champion in their school. Mr. Hollembeak said that not often does Coronado school get to recognize athletes. This is an amazing accomplishment. Not only is Keith a great athlete, he is also a very good student. He's a good citizen and a respectful young man. Mr. Hollembeak concluded that we enjoy having Keith in our school. He was presented with a certificate for his great accomplishment.

Keith shared a little about himself and his life and his love of roping. He had on display his saddle and belt buckles he most recently achieved as the World Junior Rodeo Champion which was held in Las Vegas, Nevada.

Keith was very much supported by many family members, also presented.

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Kevin his father thanked everyone for recognizing Keith. He said Keith really loves roping. It's his favorite sport and he takes a lot of pride in it. He's always trying to perfect himself. He wants to be a world champion team roper someday.

Superintendent Heap thanked them for coming and said he appreciates all his family that is so supportive of Keith.

Mrs. Nielsen also mentioned that Keith is just an amazing kid. She said we are so grateful to have him in our class. At the beginning of the year he was telling us how he was going on this big roping event. When he returned from Las Vegas and told us he had won, we couldn't believe it. We were so excited for him. He's an excellent student and works very hard. He takes things very serious and he will go a long way.

Matt Weber – NAVIT

Superintendent Heap introduced Mr. Weber from NAVIT.

Mr. Weber thanked everyone for the opportunity to present to the board. He thanked Larry Von Stradling for being the NAVIT board representative for St. Johns. He also thanked Catherine Patterson for all her help and also Roger Heap who is very supportive.

Mr. Weber gave a PowerPoint presentation on NAVIT and what classes they provide for our students, funding and what to anticipate for the future.

Lisa Trickey – Enrichment Project

Mrs. Trickey said she has worked hard to try to provide enrichment projects that stay within the standards. She also gave a PowerPoint presentation showing examples of what she has been doing on the 5 day modified week as enrichment projects for the high school students. She also brought a few samples of the students art work for the board to see.

Mrs. Trickey was able to take these students to the Gammage Theatre to watch the Lion King which had been the center of their activity. She said the kids looked wonderful. They were well dressed and they acted perfect.

Mr. Heap commented that Friday mornings is when these enrichment projects are being done with teachers and kids. There are kids coming in to retake tests, etc., but also in addition, Mrs. Tricky was preparing and working on this all along with these kids. You would be surprised how many kids showed up to do this. Otherwise in our old schedule we couldn't do this. This isn't easy and the teachers are still heavily weighed down on Fridays.

Mr. Heap concluded by publically thanking Mrs. Tricky and he said he appreciates all she's done for kids.

President Zieler said this is very impressive and this is what we were looking for with the modified schedules.

Meg Robertson – Creating a Calm and Safe Learning Environment

Superintendent Heap asked Mrs. Robertson to come and stand before the board. He said that the day after the threat happened, his granddaughter who is in Mrs. Robertson's class came up to him and said "Grandpa, guess what my teacher did?" She was so elated. She explained that the kids were kind of nervous and the teacher had them bow their heads and say a prayer. She prayed that we would have a protective dome over our classroom. We were happy and had a great day after that. Superintendent Heap then told his principals about this during an administration meeting and some of them were worried she could get into trouble for that. He knew that could be true but he has visited with Mrs. Robertson's several times about it, in wanting to recognize her at this board meeting. He wanted to make sure she was okay with it and she assured him that she's ready to stand for what is right rather than cowering.

Superintendent Heap concluded that he has such an appreciation for her. She didn't let political correctness trump common sense.

Mrs. Robertson said it's kind of embarrassing to have something that was spontaneous be recognized. It was just to help the children. She said, she doesn't like to display all that and so this is a bit awkward for her. That day the children were chattering away that they were nervous and scared and that all their thoughts were dwelling on that. She wondered how they were going to get through the day, not just in teaching them but getting their thought off that. She said she was angry because someone had scarred her children and so she felt inspired to say a prayer.

Mrs. Robertson quoted from one of her hero's, Abraham Lincoln. "I have been driven many times to my knees by the overwhelming conviction, that I had nowhere else to go. My own wisdom and that of all about me seemed insufficient that day." She concluded that, this is where she was coming from that day as well.

Superintendent Heap presented her with a certificate of gratitude, commending her for creating a calm and safe learning environment.

President Zieler said there are sure a lot of great things happening in our District.

VIII. REPORTS**• Superintendent**

Superintendent Heap had a written report in the backup materials. He had nothing to add from that.

The board had no questions.

• Director of Finance

Mr. Boyle had nothing to add from his written report.

President Zieler said it might be premature to ask but wondered if we have any idea on the number of findings from this audit or if there are more, less or about the same.

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Mr. Boyle said we got a late start with the departures because they were late getting materials to us. We are still working on getting materials to them.

President Zieler asked if it's a manageable number.

Mr. Boyle said he feels it is. None of the findings are official at this point. There were a small number of findings they informed us of at their exit meeting. Some, we have worked to correct and it will take some time to correct others. We will have a report at a later date.

- **Learning Center Teacher/Director**

Mrs. Fejes had nothing to add from her written report.

President Zieler said he is very impressed with the grades her students are getting. He thanked Mrs. Fejes for her work.

Mrs. Patterson noticed the new speeding zones and asked if there has been a problem.

Mrs. Fejes said they have PE outside and there has been a problem with people speeding by.

- **Coronado Principal**

Mr. Hollembeak had a written report in the backup materials. He had nothing to add from his report.

President Zieler said he again appreciates the newsletter. It was well written.

- **Middle School Principal**

Mr. Burgoyne had a written report in the backup materials. He added that the County Spelling B is coming up this month and he will come back and let the board know in the March meeting, how they did. We have great spellers and feel have a good chance to take it this year.

Mr. Wiltbank had a question which came from Coach Brandon Crosby's report in the backup materials. Coach Crosby of our wrestling program mentioned that he would like to request additional assistant coaching stipends. Mr. Wiltbank asked if that was a possibility.

Mr. Burgoyne answered that it is a possibility. He said we try to do it depending on the number of kids participating and they often have a lot so they might be one that would be considered.

Mr. Wiltbank knows the time that goes into that. It's almost overwhelming. He would hope we can look at something like that.

Superintendent Heap said he has made note and will definitely discuss and take into consideration in one of our administration meetings.

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Mr. Wiltbank said a lot of those coaches transfer to the high school and wondered if it could be split that way as well.

Superintendent Heap added that he would also like to recognize the survey results from the parents. It's pretty commendable that we had a 95.35% satisfaction results.

- **High School Principal**

Mr. Roger Heap had a written report in the backup materials. He congratulated our Aca Dec team. They had a good tournament.

Mr. Overson asked if he had an update on the wrestling situation with the AIA.

Mr. Heap responded that the latest we have heard was at 4:00pm today in an email which said that divisions 3 and 4 will start on Friday.

Mr. Overson said there is a lot of frustration caused by this decision by the AIA. He asked what recourse we have or if there is anything we can do to let them know they really messed this up. He said it seems they don't have to answer to anyone.

Mr. Heap said the AIA is made up of the schools that are each members and also we certainly have recourse in their various different electors in the system. We could certainly contact those and write letters to their board and share our concerns.

Superintendent Heap said the AIA is overseen by the Arizona legislature. They have a set of bylaws and procedures that outline how board members are selected.

Mr. Heap concluded that we know who the representatives are. They are all listed in the bylaws. It's no secret who to contact.

Mrs. Patterson thanked him for including the comments.

- **Student Body President**

Hannah Platt mentioned they had their winter sports assembly which was good. Lance Wahl came in and spoke of the accident he and his friend had and the results that took place from not wearing seatbelts. They are now moving on to Morp. Student Council training was very good. Speakers spoke on leadership. She feels we they have received some great ideas from that training.

- **Board**

No reports

IX. ITEMS FOR DISCUSSION AND/OR ACTION**A. School Safety/Input, Direction**

Superintendent Heap gave an overview of what took place with the threats and what's taken place since we last met. He would like to hear any input or direction from the board.

We started about 10:30 that evening with a call from President Zieler who had heard this and contacted me. He then talked to the principals to decide a good direction to go. He then talked to Web Hogle, our interim Police Chief that night. He called Superintendent Hollis Merrill from Snowflake. We put a message on our webpage and on-line at the St. Johns Resale site, which quite a bit of communication takes place there and that was about 11:30 or midnight when we did that. About 5:30 the following morning he received a call from Web Hogle saying the suspect had been apprehended. We also put that message out on our same system. We also had our Apache County Sheriff's Officers in each of our schools several times that day and proceeding days after that and we had a lot of positive comments about seeing those Sheriff's there. About 9:00-9:30am I held a meeting and met with the principals, Mr. Boyle-Finance Director, and Mr. Neckel-Technology Coordinator to review our procedures, to see what had gone well and what we needed to improve on. The main thing we came up with in the areas of improvement was, we need to get a mass text system soon and how to work through our PowerSchool contacts through there. We have already purchased one and our training is this Thursday. It's called SchoolReach and we will be able to send out text messages, emails or phone messages.

Superintendent Heap turned the time to Mr. Boyle to address more information.

Mr. Boyle said that is pretty much it in a nutshell. As Superintendent Heap said, the training will occur this Thursday at 1:00pm. Until then we don't know all ins and outs of the program. We know the capabilities in that we are able to send text messages, voice messages, and emails to a large number of people very quickly. This program came highly recommended from Snowflake Unified School District. It is the same system they use. It intergrades well with our PowerSchool system. We actually partner with PowerSchool so they can log in and export a lot of data for us to get set-up. It is very user friendly for the secretaries of the District Office to get the messages out, but also on the other end people whose student's text messages they are actually able to log in and make changes to their preferences or let us know if they prefer to use a voice call rather than text message, etc., or if they need to add phone numbers or email addresses, this allows them to do that as well. It will elevate a lot of maintenance on our end. Also there is a widget embedded on our school website that people are able to click on and hear any message that's been sent to their phone in the last 30 days, which is another way to access the information. For the emergency services, this is going to be a great system for reporting snow

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days, or threats, etc. There are also benefits which will help with our Friday schedule for invites to the students so parents are aware that their child needs to attend school on that particular Friday. There is a lot of potential with this system.

President Zieler asked the cost.

Mr. Boyle – It runs \$1.75 per student in the district. This was the lowest cost provider that we found from the ones we looked into. Some were as high as \$2.50 - \$3.00 per student. We did commit ourselves to an 18 month contract in order to get that pricing. Without that, it would be \$1.95 per student which is still well worth it and less than the others.

President Zieler asked if it was just a flat rate per student, year or what.

Mr. Boyle said being a flat rate, it's an annual fee. 800 students times (X) \$1.75 is what we will be paying for 18 months. It's very economical compared to other systems we looked at. We called several different schools and found out what they were using. We actually got in promotional pricing and we are actually paying less than Snowflake is currently paying and they locked that price in for the contract duration. It may go up slightly but they said the increases are never more than a dime.

Superintendent Heap continued that we also met with Jeff Soderquist and also Officer Sloan. Jeff offered a threat assessment for our schools. Many of you have been to Coronado school. We feel that is our safest school currently. The kids are very secure there with all the surrounding gates locked and they arrive through the front door. Mr. Hollembeak and I have watched people coming and going through there and have wondered what we could improve. We like the idea that the parents and grandparents can come in and out freely. We need to know your input on that.

We need to do some threat assessments especially at our Middle School and High School. Our campuses are so spread out and there are so many places that people can enter, that we may want to look at containing that a little bit. Mr. Raban has been in contact with Web Hogle to work on getting someone to come in to share their expertise. Also in visiting with these officers, we talked about giving them master keys to our schools. These are some of the things we have thought through. We also talked about updating our emergency plans and make sure we are in tune with law enforcement in working together on this. We also sent a letter home to all of our students regarding this situation and asked if they had questions or concerns to please contact me. To date, there have been no calls or concerns from anyone.

Yesterday afternoon we met again with all Superintendents at our Navapache meeting. Mr. Heap and Mr. Hollembeak were able to go with me. We had a good meeting with all the administration from all the mountain area

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schools. It's interesting, that threat went out and I know this young man didn't plan it this way, but it was a threat that affected a lot of schools.

Mr. Alystock from the TRUST brought some people and they are all working on a plan for us, so we are all getting together on that as well. We are going to get a system for Superintendents so that when a threat or something goes out, it will go to all Superintendents so we all know. The Superintendents are meeting again on the 23rd and Mr. Alystock will have everything compiled and then we will meet with law enforcement to go over that as well. An interesting point of that whole thing, we were sitting in the planning session and Mr. Kevin Brackney the Superintendent from Show Low got a call and came back in and said this young man that was in Navaho County jail, made bail and has been released. We then stopped and discussed what to do now. That is completely out of our hands and there is nothing we can do. We did talk about, here in Apache County, we need to talk with our County Attorney and report the threat to St. Johns Unified School District as well. We will be looking into that.

Mr. Overson commented as perspective as a parent who has kids at each school. Their experience that day went all across the spectrum. He had one child on the verge of tears and scared to death almost all day and rotated from one class to another and heard about it again and again and again and was really disturbed and frightened. He had another child that didn't even know anything happened; had no clue. What he thought is maybe we need to make sure our teachers have the training they need on how to handle that. Make sure they know what kinds of things they should say. He knows they will handle it differently at different ages as appropriate. These two kids are only a couple of grades apart and had totally different experiences that day. He was thinking that's just different personalities of teachers. Not everybody handles things the same way and it affected kids. Maybe we could look at training or a refresher or just make sure they know things they should say and how they should handle it. Teachers aren't necessarily prepared for that instinctively.

Superintendent Heap said another interesting thing as we met at the Superintendents meeting, the Superintendent of Concho and the Superintendent of Vernon had no idea about the threat. They got to school and they noticed their enrollment was down and found out later in the afternoon about the threat. They hadn't had any input from the community or anything.

President Zieler said we had Superintendents that knew about this and had the opportunity to put some stops in place and get involved with law enforcement and make plans and get the word out. Most of the comments he saw on Facebook that night were not good and negative towards our school district. He's glad to hear that they had talked about it especially with a threat like that which was so nonspecific. I hope people realize that our Superintendent has the biggest concern of the year right when that

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happened. He's glad to see some sort of procedure in place to at least get a message out there.

President Zieler said, for what it's worth, with the time of night it happened, things moved very quickly and very well as far as getting everything together with law enforcement.

Superintendent Heap also said another thing they discussed at the meeting was what if this had gone on for days or would still be going on now. Those are things we are discussing and planning to be prepared for.

President Zieler asked what our enrollment was down by.

Mr. Hollembeak said Coronado school was down 70 kids. Way more than the other two schools. The majority of those were kindergarten kids. It's interesting, the older the kids, there was a lot less absentees. Third grade had a lot less absentees.

Superintendent Heap said the High School had 6 absent.

Mr. Heap said we weren't even a hundred percent sure we could contribute all those to that issue either. A few kids came in for second period. They kind of waited it out to see if anything came from it.

Superintendent Heap said the same thing happened at Round Valley. They were 180 absent at their primary school and 6 or 7 absent at their high school.

Mrs. Patterson said she doesn't have a Facebook account so she had no clue until she received Superintendent Heap's email.

Mr. Hollembeak said it was good for him to attend the Superintendent's meeting because he heard from all and for the Superintendent in Show Low, they knew the threat was in their area and it was being handled and they had the person arrested by 8:20 or 8:30 that night. For Round Valley, St. Johns, and Heber we thought it was all new when we received the call by 10:30 that night, but over in Show Low where the threat was, it was already wrapping up.

Mrs. Patterson wanted clarified; the person was apprehended already by 8:30 that night.

Mr. Hollembeak said yes, they had arrested by then, but that information wasn't released to us.

President Zieler asked if there were any other comments. He feels the administrators have a good handle on this and working with law enforcement. He asked that they keep the board updated. He trusts the administration will

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balance the needs of education with good common sense. He certainly sees how good things are at the Coronado school and would really hate to see things change there but he also understands we are doing what's best for students too.

Superintendent Heap commented, so you are aware, the County Sheriff has sent deputies to control our parking lots at our schools quite regularly since the threat. (As also mentioned by Superintendent Heap). It's tapering off a little bit now but they intend to be around.

Superintendent Heap said another thing they thought of and discussed were making use of the vehicles that are currently parked at the police station.

President Zieler said he appreciates the update.

B. District Purchases and Support of Local Businesses Letter of Direction Superintendent Heap

Superintendent Heap said the drafted letter is included in you backup materials and is self-explanatory. He would appreciate any additions, deletions, changes, etc., to that letter.

President Zieler said he reviewed that as Mrs. Sparks sent it out to them for review. He felt it captured everything they were looking for and said it was well written.

Mrs. Patterson said at first when she read it, she had concern that maybe people would think that school board members with local businesses are trying to get their business. She thinks there really isn't anything anybody could say that school board members are trying to get your business directly to help their personal businesses. We should be okay.

Mr. Wiltbank said it seems like in our Navapache Electric and City water bills are all sort of doing the same type of thing. He was concerned at first too with conflict of interest.

Mr. Overson thought it was good.

President Zieler said he's glad we are at this point. He personally feels this is a big move and we should probably share with the newspaper. We are making a stand and unless anybody see's things different, we just want to leave the letter as it is. This is good for us to do to make a solid stand in support of our businesses in our community.

President Zieler thanked Superintendent Heap for writing this letter.

Mr. Overson, the question is then, who is going to see the letter, where is it going to go?

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President Zieler said it's up to the board and administration what we do with it. The direction is there but where will it this be housed.

Superintendent Heap said, in your policy books. Not a policy per say but housed there.

Mr. Overson asked if training will be given through the administrators to teachers and those that are sponsors and whatever else.

Mr. Heap said we are already doing that on a daily basis when a purchase order comes through.

Mr. Hollembeak said they have discussed and talked about already in our staff meeting.

Mr. Overson asked if everyone would see the letter.

Mr. Heap answered yes.

President Zieler said it's worded very well.

Superintendent Heap said something to go along with that, Mr. Boyle and I have talked about not having our bank. He appreciates a letter he wrote to the City of St. Johns. Superintendent Heap read that letter. The city now has our letter saying we will bank locally if they can bring one in.

No motion needed. The board members all signed the letter.

C. Add Tax Donation Account to List – Yearbook

Mr. Heap recommended approval to add a yearbook account to our current tax donation list. He spoke to Mr. Johnson who is over the yearbook and both feel it will benefit greatly to have a tax donation account set up for his yearbook club.

Motion/Second to add tax donation account to list – yearbook.

Motion-Mrs. Patterson; 2nd-Mr. Wiltbank; unanimous

D. Retire/Return to Work – Intent to Contract Form & Intent to Continue Employment

Superintendent Heap said according to policy, we have a February 15th deadline. We have two teachers who have approached and would like to go on a third party contract. Their paperwork is included in backup; plus the people who are already on a continuation; their paperwork is also included for your information.

President Zieler said he knows the policy requires they notify us by February 15th but he doesn't know that a motion is necessary.

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Superintendent Heap said he is correct. They don't need a motion. This is for the purpose of notifying the district of their intent by a certain date, which will allow the district opportunity to prepare for staffing needs next school year.

No motion made.

E. Districts Continuous Improvement Plan (CIP)

Mr. Hollembeak said you don't have to take any action on this item, it's up to you. He just wanted the board to be aware. Because we receive federal monies through Title I we have to have this improvement plan. It is for your information only. This plan has been submitted and approved by ADE so we are in compliance.

The board felt a motion was not needed. No motion made.

F. Policies Advisories – 1st Reading

- 497 - JKE Expulsion of Students
- 498 - JLF Reporting Child Abuse/Child Protection

No motion. First reading only. Superintendent Heap encouraged all to read. There has been verbiage added and we need to review. President Zieler asked if he had any specific concerns. Superintendent Heap has reviewed them and he had no concerns.

X. CONSENT AGENDA

- Personnel
 - A. Substitutes
 - a. Ratify Eric Pratt/Substitute Teacher
 - b. Ratify Celina Goodman/Temporary Instructional Asst.
 - c. Rick Blair/Teacher
 - d. Monette Butler/Aide
 - e. Bev Flygare/Aide
 - f. Sophie Villagomez/Aide
 - g. Christy Rushing/Aide
 - h. Tawnya Lindsey/Aide
 - i. Edie Doubt/Aide
 - B. Resignations
 - a. Diana Young/5th Grade Teacher
 - b. Jen Young/OT/PT Aide
 - c. Deanna Freeman/Food Service Worker
 - d. Luis Lucero/Bus Driver
 - C. Rescind Letter of Resignation/Retirement/Otis Connolly
Maintenance/Transportation Supervisor

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- D. Ratify Teachers
 - a. Eric Pratt/Middle School
 - b. Celina Goodman/High School Science
- E. Ratify Lana Fish/Part-time Kindergarten Aide/Replacing Maria Pearce
- F. Marcy Price/Part-time Food Service Worker/Replacing Deanna Freeman
- G. Tech Crew Worker
 - a. Sam Lindsey
- H. HS Athletic Addendum
 - a. Tony Neubauer / Head Track Coach
- I. Spring Musical Addendum
 - a. Joelle Hauser/Choreographer/Props
 - b. Laurette Platt/Artistic Director
- J. Contracted Vendors for Spring Musical
 - a. Tanner Page/Music Director/Band Asst./Set Construction/Lighting Design.
 - b. Brittney Platt/Costume Asst./Pianist & Vocal-Solo Specialist
 - c. Esther Davis/Vocal Director
 - d. Maren Sandahl/Pianist
 - e. Ellen Bast/Costumes

- Financial
 - A. Consolidated Board Report
 - B. Auxiliary Fund Report - Approve and Sign Voucher #6 & #7
 - C. Activity Fund Report - High School
 - D. Payroll Vouchers - Ratify/Sign #15 & #16
 - E. Expense Vouchers - Ratify/Sign #1414 & #1415
 - F. Approve Request for Purchase Orders Over \$5000
- Other

No questions on Consent Agenda.

Motion/Second to approve the Consent Agenda as outlined

Motion-Mrs. Patterson; 2nd-Mr. Overson; unanimous

XI. SCHEDULE OF FUTURE MEETINGS

Thursday, March 6th 2014 – 6:30 pm

XII. AGENDA ITEMS FOR NEXT MEETING

- Letter of Direction in the Newspaper
- Scholarship Committee – SRP
- Vote for a Board Member to serve on Athletic Committee

XIII. EXECUTIVE SESSION for PERSONNEL

The Board may vote to go into Executive Session pursuant to A.R.S. §38-431.03(A)(1); A.R.S. §38-431.03(A)(3) to discuss the renewal provisions of the Superintendent’s contract.

Those to be in attendance in the Executive Session are: President Zieler, Mrs. Wenhardt, Mrs. Patterson, Mr. Wiltbank, Mr. Overson and Superintendent Heap.

Motion/Second to adjourn into executive session

Motion-Mrs. Patterson; 2nd- Mr. Wiltbank; unanimous

Entered into Executive Session: 8:24pm

Back in open meeting: 11:16 pm

XIV. Motion/Approval of Superintendent’s Contract

Motion/Second to not renew Mr. Heap’s current contract but extend a new contract to Mr. Heap under the same terms and conditions as his current contract, that will cover a period of time until a new Superintendent is seated. Also the board will begin the process of recruiting immediately.

Motion-Mrs. Patterson; 2nd- Mrs. Wenhardt; unanimous.

XV. ADJOURNMENT

Motion/Second to adjourn.

Motion- Mrs. Patterson; 2nd- Mr. Overson; unanimous

The board meeting adjourned – 11:19 pm

Board Approved March 6, 2014

Board President _____ Date _____